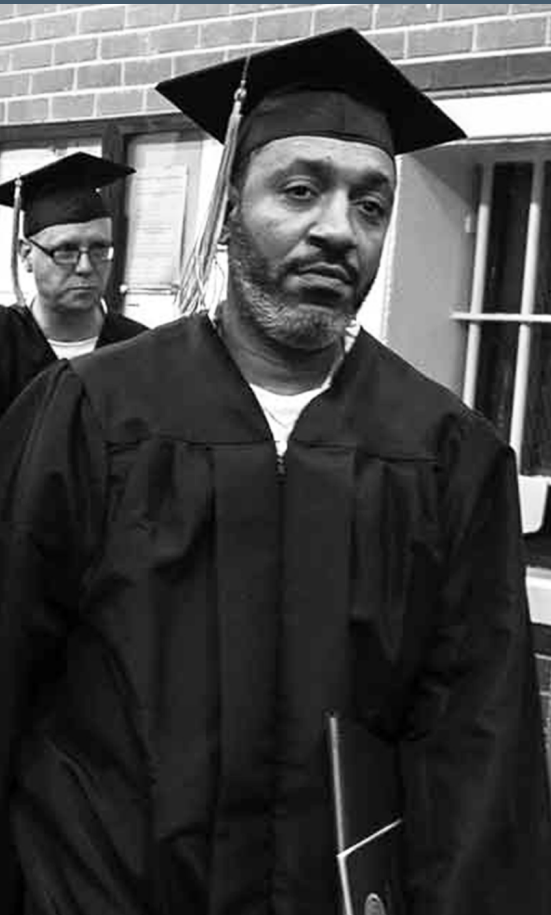




SIEBERT
LUTHERAN FOUNDATION

*2019 Community
Impact Report*



So in Christ we, though many, form one body, and each member belongs to all the others. Romans 12:5

Siebert Lutheran Foundation was blessed with an abundance of new connections in 2019: Directors, ministries, community members, new staff, and partners in philanthropy. These new relationships revealed more ways to share the Gospel and serve others. The joy in our work is witnessing the ministries we fund connect people with the Gospel of Jesus Christ through Growing, Educating, and Serving. And, we want to see these connections spread wider and go deeper by connecting the Lutheran community with more resources. It is in this spirit that in 2019 our Board of Directors launched *Siebert Serves*. For the first time, Siebert is accepting funds from donors and foundations who align with our funding priorities and wish to increase their impact. This significant initiative aims to increase the resources available to nearly 100 ministries funded by Siebert, such as those represented in this year's annual report.

Join us and together, with the grace of God and your support, we will serve more, reach more, and glorify God more with each new connection He bestows on us.



Ms. John-Gómez and Ms. Naumann

In His Service,

Deni Naumann
Chair, Board of Directors

Charlotte John-Gómez
President

2019 Board of Directors

Deni D. Naumann, Chair
Thomas J. Kammerait, Vice Chair & Secretary
Julie M. Van Cleave, Treasurer
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Abigail R. Schumwinger
John C. Sellars
Derek L. Tyus
Dr. Emily S. Van Dunk
John C. Zimdars, Jr.



Growing Our Collective Impact

We believe...

- Our Gospel-based approach to funding, evaluation, and collaboration impacts lives for Christ.
- Greater resources to support this work will grow the Kingdom and glorify God in southeastern Wisconsin and beyond.

Therefore...

For the first time since Siebert was established by Mr. Albert F. Siebert's original legacy gift, we will now accept contributions and financially partner with other funders to increase Gospel impact where our missions align.

Siebert Serves offers donors and funders:

- Over four decades of strong governance, effective stewardship, and honoring donor intent;
- Deep knowledge of the Lutheran community and its leaders in Wisconsin, especially Greater Milwaukee;
- Professional program officers and a defined and analytical due diligence process;
- Follow-up reporting and outcomes evaluation to assess impact;
- Donor-centric approach to meeting individual philanthropic and legacy objectives; and
- Strong investment results in absolute and relative performance over all time horizons.

siebertfoundation.org/serves



SIEBERT LUTHERAN FOUNDATION

WHO WE ARE

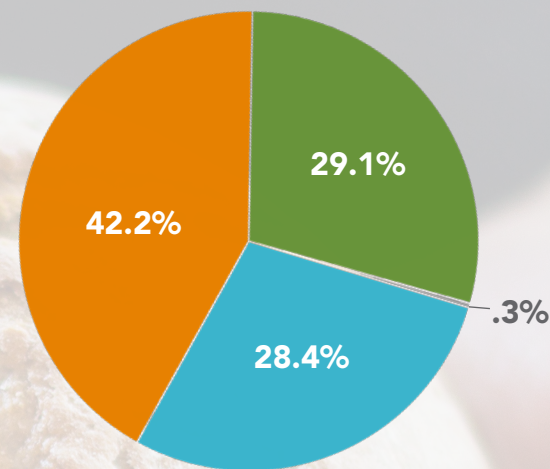
- A private, independent foundation governed by an independent Board of Directors and incorporated in the state of Wisconsin.
- Pan-Lutheran in nature, funding requests are accepted from ministry programs associated with the Evangelical Lutheran Church in America, Lutheran Church - Missouri Synod, and the Wisconsin Evangelical Lutheran Synod.
- The Foundation has no formal affiliation with any administrative church body.

VISION

People, families, and communities filled with the peace that passes all understanding that comes from Christ.

MISSION

The Siebert Lutheran Foundation stewards its resources and fosters partnerships to enable the Lutheran Christian community to be more effective, collaborative, and innovative. Our funded partners share the Gospel of Jesus Christ, while educating children and youth in Christ-filled environments, and/or serving the needs of our neighbors. Our geographic focus is Wisconsin, especially Milwaukee, Waukesha, Racine, and Kenosha counties.



\$4.3 million
granted in 2019

\$107.7 million
in total assets as of Dec. 31, 2019

\$135.4 million
granted since 1976



\$1,820,907 Serving as the Hands and Feet of Christ by supporting effective strategies at Lutheran churches and church-affiliated organizations to meet the basic short-term needs of disadvantaged people, and to create pathways toward greater self-sufficiency and empowerment for all people.



\$1,255,923 Educating while Sharing the Gospel of Jesus Christ by funding high-performing Lutheran-affiliated schools and other education programs that provide children and youth in socioeconomically disadvantaged communities a path to Christ-centered academic success, empowerment, and hope for themselves and future generations.



\$1,225,688 Growing the Body of Christ by investing in Lutheran leaders, ministries, and evangelism.



\$13,218 Foundation Governance & Other

...truly, I tell you whatever you did for one of the least of these brothers and sisters of mine, you did for me.

- Matthew 25:40

Ascension and Hephatha Lutheran Churches The Benedict Center Sisters Program

Two Milwaukee congregations, Ascension Lutheran Church and Hephatha Lutheran Church, have partnered with the Benedict Center Sisters Program to help women who are victims of sex trafficking to find hope and lead healthier, safer lives. “We meet people where they are, but we don’t leave them there,” is how Executive Director Jeanne Geraci describes their approach to service. The Ascension location (Sisters Program South) opened in 2016 and as the Benedict Center quickly realized the demand for the program and came to better understand the needs of participants, it expanded to Hephatha (Sisters Program North) in 2019.

For women in the street-based sex trade, having a safe place to go can be the difference between life and death. The Sisters Program has a unique, low-barrier entry process where no large commitments, drug tests, or documents are required to receive shelter. Women are given authority to make their own choices as a way to build trusting relationships with program staff. “It’s about letting that person be the expert on her needs and identifying where she is motivated to start,” says Ms. Geraci. “We have to give up our preconceived notions.”

“We meet people where they are, but we don’t leave them there.”

Hephatha’s Pastor Mary Martha Kannass recognizes that the Holy Spirit is up to something special. “Hephatha and Ascension’s partnerships provide an opportunity for these women to experience Jesus and to share that presence with one another,” added Ms. Geraci. And while the Sisters Program team is practicing compassion and Christian love, it is simultaneously providing women with tools to become self-sufficient, secure stable income outside of the sex trade, and find safe and affordable housing.

The collaboration between the Benedict Center, Ascension, and Hephatha has provided stability and improved sustainability for the Program to serve women. “Partnering is a great asset,” according to Pastor Kannass. “The Benedict Center is an opportunity faith partner that gives Hephatha a meaningful way to engage in true Gospel activity and fulfill our call to ministry.”



Wisconsin Inmate Education Association Operation Transformation

Operation Transformation at the Waupun Correctional Institution in Wisconsin is a Bachelor of Arts in Biblical Studies program modeled after a similar program implemented in Angola, Louisiana. Angola was one of the deadliest prisons in the United States, but as a result of this program, its prison crime has dropped dramatically and it is now one of the safest prisons in the country. The program has since gained traction in Texas and now in Wisconsin.

Trinity International University professors who are teaching the Biblical Studies curriculum at Waupun, Pastor Robin Knoll and Steve Mayer, both agree that the most noticeable impact of the program is the personal and spiritual transformation that occurs for inmates. In early days of the program, a prison guard noticed a quiet group of inmates in the program and started to worry – such silence was often a sign of scheming and signaled the anticipation of violence. However, this time the silence was men in the program studying. Mr. Mayer shared, “What was once a sign of trouble, was now a sign of people gathered together in prayer.”

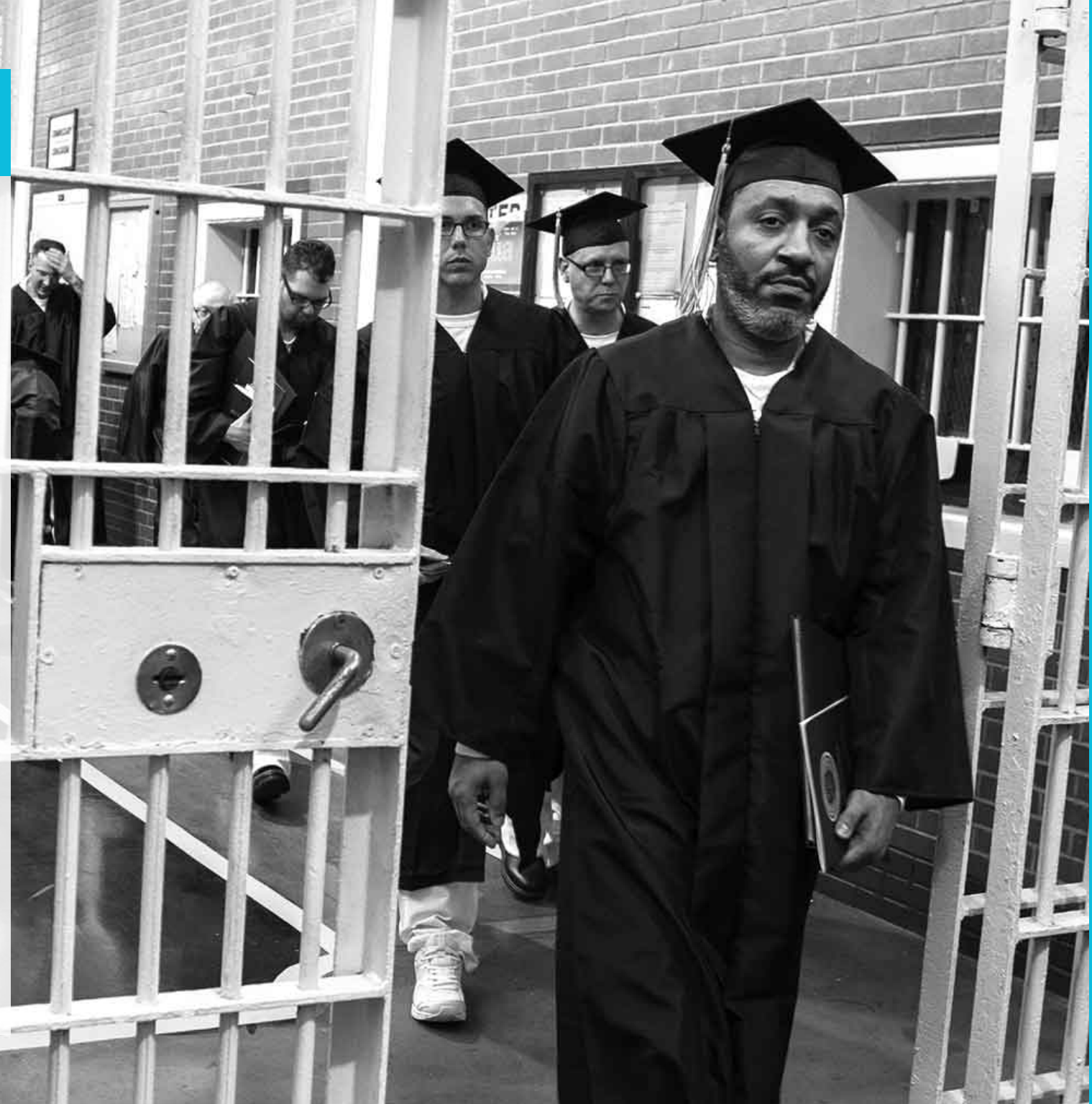
That was one of the first signs of transformation. “In study time they become even more connected to each other. They talk about finding a foundation in prison; something they have never had before. It’s all about God. We are just people God is using,” continued Mr. Mayer.

“What was once a sign of trouble is now a sign of people gathered together in prayer.”

Like any other form of higher education, inmates must apply to the program and each class is made up of about 20 students. Christ is at the very center of everything they do, but the program itself has a holistic approach. The curriculum covers everything from Biblical literacy to pastoral care and personal wellness. These men are being equipped for life beyond the bars. Though the men are imprisoned, their relationships outside of prison are being impacted as well. Encountering the grace of God, students will say, “I now feel like I have a purpose and my family is talking to me again.”

Trinity International University’s first graduating class within the Waupun Correctional Institution is right around the corner and there is excitement among the teachers and inmates as to what comes next. The hope is for the graduates to work alongside prison chaplains because “when the chaplain goes home, prison life goes on.” So, the men are already practicing mentorship with one another while experiencing Christ’s love.

The transformation happening in the hearts of the men in the program is very apparent to Pastor Knoll, “I can see the changed lives. I can see the way God has allowed these men to connect dots and explore their lives like never before, and that’s exciting! People have started talking about how they feel different inside. They are experiencing the Holy Spirit tugging at their hearts.”



Mt. Lebanon Lutheran School Multi-Disciplinary Literacy Curriculum

When Ryan Finkbeiner became principal of Mt. Lebanon four years ago, students were struggling. Mr. Finkbeiner recalls, “We were the lowest performing WELS choice school in Milwaukee.” It was evident that change needed to take place. Since then, strong leadership with dedicated staff and families, together with hard-working students and the power of the Holy Spirit, have transformed Mt. Lebanon into a Wisconsin Department of Public Instruction five-star rated school that “significantly exceeds expectations.”

Part of this transformation was new curriculum and an improved reading and resource center funded by Siebert. “Siebert believed in us and its grant provided us with the resources to equip our teachers with curricular materials and training,” said Mr. Finkbeiner. The curriculum Mt. Lebanon implemented was “Project Lead the Way,” a premier robust and project-based STEM (science, technology, engineering, and math) program. The new curriculum, combined with the perseverance and commitment of teachers, fueled success that led to improved student performance.

“We are teaching students to refine their God-given gifts and talents so they can continue to grow beyond their Mt. Lebanon foundation.”

Mt. Lebanon called upon teacher Faith Schroeder to implement Project Lead the Way and it has been an opportunity to learn and grow together. “At first I tried to be the expert,” said Ms. Schroeder, “But then I realized it’s better for the students and I to learn this new curriculum alongside each other, taking time to reflect on both the learning and teaching process.” As students begin to see their academic improvement through MAP (Measures of Academic Progress) scores, they start to think, “Look what I can do,” and it motivates them to work harder.

Mr. Finkbeiner adds that project-based learning equips students with more than just science and social studies skills. Being a team member and working well with others are skills to last a lifetime. “We are teaching students to refine their God-given gifts and talents so they can continue to grow beyond their Mt. Lebanon foundation.”

However, more noticeable than academic transformation, is the spiritual shift in students. Mr. Finkbeiner sees that “the Holy Spirit is softening hearts and reminding kids that they are disciples, heirs, and leaders. We are blessed as teachers to see the kids realize this and literally feel Christ’s love through this transformation.”



2019 Grants Paid • \$4,315,736

Serving as The Hands & Feet of Christ • \$1,820,907

\$271,000	Feeding America Eastern Wisconsin, Milwaukee, WI - Lutheran Food Pantry Support, Capacity Building for Solving Hunger Program and Board-designated Grant
\$165,000	Criterion Institute, Haddam, CT - Discovering God's Economy Program in Milwaukee
\$140,000	Serenity Inns, Inc., Milwaukee, WI - Recovery Program and Alumni House Operating Support, Board-designated Grants, and Schaller-designated Grant
\$125,000	Cross Lutheran Church, Milwaukee, WI - Bread of Healing Empowerment Ministry
\$118,000	Ascension Lutheran Church, Milwaukee, WI - Sisters Program South - Benedict Center Partnership and Summer Youth Program
\$105,000	Central City Churches Outreach Ministry, Milwaukee, WI - Stabilization and Operating Support and Board-designated Grants
\$98,500	Milwaukee JobsWork, Milwaukee, WI - Operating Support and Capacity Building and Schaller-designated Grant
\$90,000	Lighthouse Youth Center, Milwaukee, WI - Vicars and Student Interns to Mentor Youth
\$75,000	Emaus Lutheran Church, Racine, WI - Neighborhood Minister, Summer Youth Program, and Youth Outreach
\$65,630	Lutheran Church of the Reformation, Milwaukee, WI - Ministry Outreach and Planning, and Year-round Youth Program
\$62,000	Project RETURN, Milwaukee, WI - Ex-offender Re-entry Support and Employment Program and Schaller-designated Grant
\$60,000	Just One More Ministry, Glendale, WI - Capacity Building and Succession Planning
\$58,957	All Peoples Church, Milwaukee, WI - Neighborhood Minister, Summer Youth Program, Emergency Repair, and Schaller-designated Grant
\$50,000	ELCA Outreach Center, Kenosha, WI - Helping Fellow Citizens Toward Self-Sufficiency
\$43,500	Bread of Healing Clinic, Milwaukee, WI - Health and Wellness Services and Schaller-designated Grant
\$42,500	Hephatha Lutheran Church, Milwaukee, WI - Neighborhood Minister and Year-round Youth Program, Board-designated Grants and Schaller-designated Grant
\$40,000	Lutheran Social Services of Wisconsin & Upper Michigan, Inc., West Allis, WI - Chaplaincy and Faith Development Programs at Homme Youth Center, Board-designated Grant, and Schaller-designated Grant
\$30,000	ELCA Greater Milwaukee Synod, Milwaukee, WI - The Table, Urban Agriculture Training Program
\$29,500	Beautiful Savior Lutheran Church, Milwaukee, WI - Neighborhood Minister and Summer Youth Program
\$20,000	Faith/Santa Fe Lutheran Church, Milwaukee, WI - Neighborhood Minister
\$20,000	Hope Lutheran Church, Milwaukee, WI - English as a Second Language Program
\$20,000	Mt. Calvary Lutheran Church, Milwaukee, WI - Neighborhood Minister
\$20,000	New Threads of Hope, Wauwatosa, WI - Clothing Closet
\$20,000	Unity Evangelical Lutheran Church, Milwaukee, WI - Neighborhood Minister

Serving continued

\$17,785	Incarnation Lutheran Church, Milwaukee, WI - Summer Youth Program and Emergency Repair
\$7,035	Lutherdale Ministries, Elkhorn, WI - Summer Youth Program
\$7,000	Our Savior's Lutheran Church, Milwaukee, WI - Summer Youth Program
\$6,000	Risen Savior Lutheran Church, Milwaukee, WI - Summer Youth Program
\$4,000	Nehemiah Project, Inc., Milwaukee, WI - 50th Anniversary Celebration and Schaller-designated Grant
\$3,500	ELCA World Hunger, Merrifield, VA - Board-designated Grant
\$3,500	The Lutheran Home, Wauwatosa, WI - Board-designated Grant
\$2,500	Outreach for Hope, Inc., Milwaukee, WI - Board-designated Grant

Growing The Body of Christ • \$1,225,688

\$148,200	Student Financial Aid at Lutheran Seminaries
\$100,000	ELCA South-Central Synod, Madison, WI - Parroquia Santa Maria, Six Synods Academy, and Building Financial Wellness Among First Call Pastors in the Six Synods
\$97,502	Vibrant Faith Ministries, Burnsville, MN - Pastoral Leadership Development
\$79,680	Grace in Action - Ministry Leadership Institute, Fridley, MN - Pastoral Leadership Development
\$73,700	Pastoral Leadership Institute, Wheaton, IL - Pastoral Leadership Development
\$54,000	ELCA Greater Milwaukee Synod, Milwaukee, WI - Churchwide Assembly, Sustainable Generosity Initiative, and Board-designated Grant
\$50,000	Chaplains in Schools, Inc., Milwaukee, WI - Building Mission Advancement Capacity
\$47,500	Fairview Lutheran Church, Milwaukee, WI - Open Arms Outreach Capital Improvements
\$40,000	Christ Our Savior Lutheran Church, Sussex, WI - Teens at Christ Our Savior Ministry
\$40,000	Living Word Lutheran Church, Waukesha, WI - Mission Start-up
\$40,000	Luther Manor, Wauwatosa, WI - Faith and Education Center Improvements
\$40,000	Wisconsin Inmate Education Association, Brookfield, WI - Lutheran Inmate Bible Studies College Program
\$30,000	Lakes Area Christian Fellowship, Nekoosa, WI - New Church Building and Board-designated Grant
\$29,250	ELCA Lutheran Campus Ministry, Milwaukee, WI - Peer Ministers and Board-designated Grant
\$27,856	Cross Lutheran Church, Milwaukee, WI - Youth Leadership Development, Board-designated Grants, and Schaller-designated Grant

Growing continued

\$25,000	Camp Luther, Inc., Three Lakes, WI - Junior Counselor Leadership Program
\$25,000	ELCA Northwest Synod, Chetek, WI - Six Synod Initiative: Adaptive Learning Communities
\$25,000	Frank Zeidler Center, Milwaukee, WI - Supporting Transformative Change in Lutheran Congregations
\$25,000	King of Glory Lutheran Church, Greenfield, WI - Community Outreach and Bread Oven Ministry
\$25,000	Lutheran Hour Ministries, St. Louis, MO - Equipping Laity in Rural Contexts and Evangelism in a Digital Age
\$20,000	Resurrection Lutheran Church, Verona, WI - Mission Start-up
\$20,000	The Village Church, Milwaukee, WI - Outreach Planning Support
\$18,000	South Wisconsin District, LC-MS, Milwaukee, WI - Hispanic Lutheran Ministry and Annual Retired Pastors Retreat
\$15,000	ELCA East Central Synod, Appleton, WI - Leadership Capacity for Stewardship and Missional Relevance
\$15,000	St. John's Lutheran Church, Madison, WI - Community Ministry for the Cap East Neighborhood
\$15,000	Women's Leadership Institute at Concordia University Wisconsin, Mequon, WI - Intergenerational Mentoring Program
\$10,000	International Church of Zion, Milwaukee, WI - French African Mission Start-up in Appleton
\$10,000	Lutheran Campus Ministry at UW-Madison, Madison, WI - Faith and Vocation Fellows
\$10,000	St. John's Lutheran Church, Hillpoint, WI - Bethlehem Lutheran Mission Start-up
\$10,000	St. Philip's Lutheran Church, Milwaukee, WI - Board-designated Grant
\$10,000	Victory of the Lamb Lutheran Church, Franklin, WI - Capacity Building
\$10,000	Wisconsin Lutheran Chapel, Madison, WI - Board-designated Grant
\$6,500	Our Redeemer Lutheran Church, Wauwatosa, WI - Board-designated Grant
\$5,000	Abiding Savior Lutheran Church, Milwaukee, WI - Board-designated Grant
\$5,000	Holy Cross Lutheran Church, Menomonee Falls, WI - Board-designated Grant
\$5,000	LECNA Fellows Program for Church Leaders, Minneapolis, MN - Program Support
\$5,000	Mount Carmel Lutheran Church, Milwaukee, WI - Schaller-designated Grant
\$5,000	Star of Bethlehem Lutheran Church, New Berlin, WI - Board-designated Grant
\$2,500	LINC Milwaukee, Milwaukee, WI - Board-designated Grant
\$2,500	Redeemer Lutheran Church, Milwaukee, WI - Schaller-designated Grant
\$2,000	Emmanuel Lutheran Church, Adell, WI - Board-designated Grant
\$1,500	Breaking the Chains Congregation, Milwaukee, WI - Schaller-designated Grant

Educating While Sharing The Gospel • \$1,255,923

\$180,000	Lutheran Special School & Education Services, Hales Corners, WI - Chapel and Classroom Renovations
\$150,000	Center for Urban Teaching, Milwaukee, WI - Teacher Leadership Training
\$133,945	Kingdom Prep Lutheran High School, Wauwatosa, WI - New School Start-up, Tuition Assistance, and Board-designated Grant
\$132,570	Wisconsin Lutheran High School, Milwaukee, WI - Building Capital Campaign, Tuition Assistance, and Board-designated Grant
\$115,000	Atonement Lutheran School, Milwaukee, WI - School and Early Childhood Education Center Additions and Wisconsin Reading Corps
\$62,500	Wisconsin Lutheran College, Milwaukee, WI - Center for Christian Leadership
\$60,725	Milwaukee Lutheran High School, Milwaukee, WI - ACT Testing and Preparation Program and Tuition Assistance
\$55,000	Lutheran Urban Mission Initiative, Inc. (LUMIN), Milwaukee, WI - Mission Advancement Capacity and Board-designated Grant
\$51,000	St. Marcus Lutheran School, Milwaukee, WI - New Campus Start-up and Schaller-designated Grant
\$50,000	Carthage College, Kenosha, WI - Urban Teacher Preparation Program
\$50,000	St. John's Lutheran School, Milwaukee, WI - Expansion and Improvement Project
\$50,000	Wisconsin Lutheran Child & Family Services, Germantown, WI - Urban School Counseling Program
\$40,000	Shining Star Christian School, Milwaukee, WI - New School Expansion
\$23,285	Martin Luther High School, Greendale, WI - Tuition Assistance
\$21,100	Racine Lutheran High School, Racine, WI - Tuition Assistance and Board-designated Grant
\$20,000	Lutheran Counseling & Family Services, Wauwatosa, WI - In-School Counseling for At-Risk Students
\$16,400	Concordia Lutheran School, Sturtevant, WI - Accessible Playground Project and Board-designated Grant
\$13,000	Immanuel Lutheran School, Brookfield, WI - Preschool Music Program
\$10,800	Concordia University - Wisconsin, Mequon, WI - INVEST Teacher Pipeline and Closing the Achievement Gap Consortium
\$9,600	Shoreland Lutheran High School, Somers, WI - Tuition Assistance
\$8,498	Mt. Lebanon Lutheran School, Milwaukee, WI - Multi-Disciplinary Literacy Curriculum and Board-designated Grant
\$2,500	Trinity Evangelical Lutheran School of Freistadt, Mequon, WI - Board-designated Grant

Governance & Other • \$13,218

\$10,000	Wisconsin Philanthropy Network, Brookfield, WI - Membership and Program Support
\$1,218	Gateway Organization MKE Inc., Milwaukee, WI - Schaller-designated Grant
\$1,000	UWM Foundation, WUWM Public Radio, Milwaukee, WI - Schaller-designated Grant
\$1,000	Wauwatosa Public Library Foundation, Wauwatosa, WI - Schaller-designated Grant



SIEBERT

LUTHERAN FOUNDATION

Office Address: 758 N. 27th Street, Milwaukee, WI 53208

Mailing Address: P.O. Box 755, Milwaukee, WI 53201

414.269.2832 • siebertfoundation.org

